

Country Profile: Nigeria

1,283

learners reached

118

educators trained

6

institutions with Skills
Builder Awards

11

Skills Builder
approved programmes

Lead Partner:

Concinnity
Enduring value. Delivered.

Since 2025

The Global Impact Fellowship has also equipped hundreds of learners with essential skills, enabling their application across diverse contexts. These initiatives earned multiple Impact Awards across Levels 1 to 4.

Looking ahead, we plan to scale up nationwide adoption of the Universal Framework. This year, we added ten more schools, including our first polytechnic, and expanded Skills Builder's geographical reach into three additional states and Abuja.

Our strategy prioritises engagement with federal and state government authorities, and private school organisations to support rollout of the 2025 National Policy on Skills Development. We will also develop regional partners to support effective nationwide implementation. To strengthen Skills Builder's evidence-based approach, Concinnity will establish a robust system to monitor programme implementation and conduct broader research on essential skills in Nigeria.

As Nigeria transitions to a modern economy, graduates' essential skills increasingly fall short of employers' expectations. Policymakers, educators and employers now recognise that informal acquisition is insufficient.

To close this gap, the 2025 Federal Ministry of Education's National Policy on Skills Development mandates the teaching of essential skills at all levels of education. The major policy shift ensures young people are better prepared for workplace demands and national development.

In the past year, Concinnity has strengthened its readiness as Lead Partner for Skills Builder in Nigeria and established the groundwork for national coordination and local ownership.

We also aligned key education and government stakeholders on a shared vision for essential skills. A key achievement was Concinnity's advisory contribution to the 2025 National Policy on Skills Development mandating the teaching of soft skills across all levels of education.

The Universal Framework, implemented in six schools and ten impact organisations, has proven effective in Nigeria.

The Global Accelerator programme was implemented in ten schools, reaching over 300 students. The teachers report greater confidence teaching essential skills alongside academic subjects, while students show improved ability to articulate and apply these skills in practical contexts. In recognition of their progress and commitment of the Universal Framework, five schools earned Bronze Awards and one Silver.

“

Every member of our school community now understands the importance of these essential skills and is committed to fostering their development throughout our school environment

AKINTOBI TALABI

(ACADEMY LEAD) PEACEVILLE INTERNATIONAL ACADEMY, NIGERIA



“

I find the Skills Builder Universal Framework to be a well-structured and adaptable tool. Its step-based approach aligns with competency-based curriculum expectations. The accompanying resources are practical and easy for teachers to integrate across different learning levels

DR OLUBUKOLA DOSUMU

SECRETARY, SECTOR SKILLS COUNCIL FOR EDUCATION AND CARE TRAINING